

**CGH BOARD OF DIRECTORS
EXECUTIVE COMMITTEE
December 20, 2018**

CALL TO ORDER & ATTENDEES – A meeting of the Board Executive Committee was called to order at 0731 on Thursday, December 20, 2018, in the 4th Floor Admin Conference Room. Members present were Mr. Van Osdol, Dr. McGlone, Dr. Jones, Mr. Moore, and Mrs. Rasmussen. Also present was Dr. Steinke.

CEO Goals Dashboard

The CEO FY19 Goals Dashboard was reviewed and discussed. Goals are being met or exceeded on Primary C-Section Rate, Mortality Rate for CHF, and Pneumonia, HCAHPS, Re-Admission Rates and Total Margin. Other projects off the dashboard were also discussed.

Annual Review of Employed Physician's Compensation/Contract/Outliers

Annual review was given discussing those physicians who are not on the compensation formula and reasons for this. Those individuals fall roughly into four categories: income guarantees during the first two years of employment, salaried physicians who are hospital based, income guarantees within a department to facilitate recruiting, or underserved areas that would otherwise go unfilled.

Update on Strategic Planning/Facility Planning

We continue to work with the architects on a modified facility plan. Larger strategic discussions are part of this and will be ready for discussion initially with the Board Planning Committee scheduled for late February and then with the Board in early March.

Update on CGH Clinics

Updates were given regarding some of the operational changes going on with the clinics. The initial focus is on training of receptionists and nurses and the implementation of newer IT modalities as tools to help guide management. One example shared is a 1.4% drop in the "no show" rate as a result of better capture of cell phone numbers. This translates into 1400 appointments per month that improves access and revenue.

Board By-Laws Review Update

Andy updated the group on this project. He will be sending out his "red-line" version for review with anticipation of it going to the Board in January.

CEO Evaluation Planning

Next Board Exec meeting is scheduled for late March 2019 which is typically when CEO evaluation takes place. Ideas for any changes/additions regarding this process were discussed.

There being no further business, the meeting adjourned at 0940.

Respectfully,

Attest:

Paul G. Steinke, D.O.
President & CEO

John Van Osdol
Board Chair